

Audit and Ethics Committee Meeting Wednesday 9/24/2025 8:00 – 8:30 AM CT Committee Chair Rob McCabe

- 1. Safety Tip Brad Heck
- 2. Approval of minutes of the Audit and Ethics Committee meeting held August 27, 2025
- 3. Discussion Items
 - a. Recommendation for approval of the Annual Auditor's Report and Financial Statements David Frankenberg
 - Recommendation for approval of a Corporate Board Service Opportunity –
 Laura Smith
- 4. Internal Audit Reports Baker Tilly Scott Nalley
- 5. Executive Session (if needed)
- 6. Miscellaneous



Electric Power Board Meeting Wednesday, 9/24/2025 8:30 – 10:00 AM CT Board Chair Anne Davis

- 1. Call to Order
- 2. Public Comment Period David Frankenberg
- 3. Committee Reports
 - a. Audit and Ethics Committee
- 4. Consent Agenda
 - a. Recommendation for approval of minutes from the regular meeting held August 27, 2025
- 5. Discussion Items
 - a. Recommendation for approval of a Resolution regarding Customer Service Week, October 6-10, 2025 Laura Smith
 - Recommendation for approval of a Resolution regarding Public Power
 Week, October 5-11, 2025 Laura Smith
 - c. Recommendation for approval of Utility Bill Assistance Funding Barry Daniel
 - d. Recommendation for approval of Purchases David Frankenberg
- 6. Financial Report David Frankenberg
- 7. Quarterly C2M Update Aleisha Johnson
- 8. Quarterly Corporate Communications Activity Report Kat Pohlman
- 9. Quarterly Sustainability Update Kat Pohlman
- 10. Customer Service Survey Summary of Results Brent Baker and Tom Logue, Message Factors Representative
 - a. 2025 NES Customer Satisfaction Report
- 11. President's Report Teresa Broyles-Aplin

- 12. Miscellaneous
- 13. Recess to Civil Service Board Meeting
- 14. Consent Agenda
 - a. Recommendation for approval of minutes from the meeting held August 27,
 2025

15. Discussion Items

- a. Recommendation for approval of revisions to the NES Policy Manual for a change in the Break Period Policy Emily Williams
- Recommendation for approval of revisions to the Civil Service Rules from the results of Collaborative Conferencing – Jeff Eck
- c. Recommendation for approval of Third-Party Medical Benefits

 Administrator and changes to the NES 2026 Medical Plan Jeff Eck
- 16. HR-Corporate Services Workforce Update Dr. Trish Holliday
- 17. Miscellaneous
- 18. Adjournment of Civil Service Board Meeting
- 19. Reconvene and ratify actions taken by Civil Service Board
- 20. Adjournment of Electric Power Board Meeting