Electric Power Board Meeting
Wednesday, 10/28/2026
8:30 – 10:00 AM CT
Board Chair Casey Santos

1. **Call to Order**
2. **NES Operations Internship Recognition – Dr. Trish Holliday and Emily Williams**
3. **Public Comment Period – Dr. Trish Holliday**
4. **Committee Reports**
    a. **Legal Committee**
5. **Consent Agenda**
    a. **Recommendation for approval of minutes from the regular meeting held September 23, 2026**
6. **Discussion Items**
    a. **CEO Report – Teresa Broyles-Aplin**
    b. **Recommendation for approval of Insurance Coverage beginning November 1, 2026 – Matt Kiser**
        i. **Premium Summary**
    c. **Recommendation for approval regarding Commercial Paper Program – Tabitha Beach**
    d. **Recommendation for approval regarding 2027 Bond Issuance – Tabitha Beach**
    e. **Recommendation for approval of Utility Bill Assistance Funds Contribution – Barry Daniel**
    f. **Recommendation for approval of Revisions to the Disconnect Policy – Laine Arnold**
    g. **Recommendation for approval of Purchases – Amanda Cochran**
    h. **Recommendation for approval of the Appointment of a Secretary and Treasurer of the Electric Power Board – Laura Smith**

7. **Quarterly Community Involvement and Economic Development Report – Laura Smith**
8. **Financial Report – Tabitha Beach**
9. **Customer Service Survey and Solutions – Laine Arnold**
10. **NES Engagement Report – Teresa Broyles-Aplin**
11. **Management Succession Plan Update – Dr. Trish Holliday**
12. **NES Emergency Succession Policy Update – Teresa Broyles-Aplin**
13. **Miscellaneous**
14. **Recess to Civil Service Board Meeting**
    (Following the Adjournment of the Civil Service and Pension Board Meeting)
15. **Reconvene and ratify actions taken by Civil Service Board**
16. **Adjournment of Electric Power Board Meeting**

Civil Service and Pension Board Meeting
Wednesday, 10/28/2026
10:00 – 10:30 AM CT
Board Chair Casey Santos

1. **Call to Order**
2. **Consent Agenda**
    a. **Recommendation for approval of minutes from the meeting held September 23, 2026**
3. **Discussion Items**
    a. **Recommendation for approval of the Appointment of an Assistant Secretary of the Civil Service and Pension Board – Laura Smith**
    b. **Recommendation for approval of the Reappointment of John Kitch as an Administrative Law Judge – Laura Smith**
    c. **Recommendation for approval of a one-time exception to the Annual Leave Carryover Limit – Emily Williams**
    d. **Recommendation for approval of Compensatory Time Revisions to the Civil Service Rules and Policy Manual – Emily Williams**
        i. **Civil Service Rules Redline**
        ii. **Policy Manual Redline**
    e. **Recommendation for approval of Revisions to the Civil Service Rules and Policy Manual regarding Supplemental Compensation – Brad Heck**
        i. **Civil Service Rules Redline**
        ii. **Policy Manual Revisions**
    f. **Recommendation for approval to refer termination charges against Ewing Miranda to an Administrative Law Judge – Dr. Trish Holliday**
4. **HR-Corporate Services Workforce Update – Dr. Trish Holliday**
5. **Miscellaneous**
6. **Adjournment of Civil Service and Pension Board**