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**Electric Power Board Meeting
Wednesday, 10/28/2026
8:30 – 10:00 AM CT
Board Chair Casey Santos**

- 1. Call to Order**
- 2. NES Operations Internship Recognition – Dr. Trish Holliday and Emily Williams**
- 3. Public Comment Period – Dr. Trish Holliday**
- 4. Committee Reports**
 - a. Legal Committee**
 - b. Audit and Ethics Committee**
- 5. Consent Agenda**
 - a. Recommendation for approval of minutes from the regular meeting held September 23, 2026**
- 6. Discussion Items**
 - a. CEO Report – Teresa Broyles-Aplin**
 - b. Recommendation for approval of Insurance Coverage beginning November 1, 2026 – Matt Kiser**
 - i. Premium Summary**
 - c. Recommendation for approval regarding Commercial Paper Program – Tabitha Beach**
 - d. Recommendation for approval regarding 2027 Bond Issuance – Tabitha Beach**
 - e. Recommendation for approval of Utility Bill Assistance Funds Contribution – Barry Daniel**
 - f. Recommendation for approval of Revisions to the Disconnect Policy – Laine Arnold**

- g. Recommendation for approval of Purchases – Amanda Cochran**
 - h. Recommendation for approval of the Appointment of a Secretary and Treasurer of the Electric Power Board – Laura Smith**
- 7. Quarterly Community Involvement and Economic Development Report – Laura Smith**
- 8. Financial Report – Tabitha Beach**
- 9. NES Engagement Report – Teresa Broyles-Aplin**
- 10. Customer Service Survey and Solutions – Laine Arnold**
- 11. Management Succession Plan Update – Dr. Trish Holliday**
- 12. NES Emergency Succession Policy Update – Teresa Broyles-Aplin**
- 13. Miscellaneous**
- 14. Recess to Civil Service Board Meeting**
(Following the Adjournment of the Civil Service and Pension Board Meeting)
- 15. Reconvene and ratify actions taken by Civil Service Board**
- 16. Adjournment of Electric Power Board Meeting**



**Civil Service and Pension Board Meeting
Wednesday, 10/28/2026
10:00 – 10:30 AM CT
Board Chair Casey Santos**

- 1. Call to Order**
- 2. Consent Agenda**
 - a. Recommendation for approval of minutes from the meeting held September 23, 2026**
- 3. Discussion Items**
 - a. Recommendation for approval of the Appointment of an Assistant Secretary of the Civil Service and Pension Board – Laura Smith**
 - b. Recommendation for approval of the Reappointment of John Kitch as an Administrative Law Judge – Laura Smith**
 - c. Recommendation for approval of a one-time exception to the Annual Leave Carryover Limit – Emily Williams**
 - d. Recommendation for approval of Compensatory Time Revisions to the Civil Service Rules and Policy Manual – Emily Williams**
 - i. Civil Service Rules Redline**
 - ii. Policy Manual Redline**
 - e. Recommendation for approval of Revisions to the Civil Service Rules and Policy Manual regarding Supplemental Compensation – Dr. Trish Holliday and Brad Heck**
 - i. Civil Service Rules Redline**
 - ii. Policy Manual Revisions**
 - f. Recommendation for approval to refer termination charges against Ewing Miranda to an Administrative Law Judge – Dr. Trish Holliday**
- 4. HR-Corporate Services Workforce Update – Dr. Trish Holliday**

5. Miscellaneous

6. Adjournment of Civil Service and Pension Board