

CONTRACTOR	DESCRIPTION	DEPARTMENT	EXPIRATION	POSSIBLE EXTENTION
ACRT, Inc.	Utility Vegetation Management Administrative Services	Substation, Support & Vegetation Management	3-31-24	6-30-24
Cooperative Response Center	After Hours & Overflow Utility Customer Call Center Services	Customer Relations	3-31-24	
Davey Tree Expert Co.	Utility Vegetation Management – Administrative Services	Substation, Support & Vegetation Management	3-31-24	6-30-24
Holland's Lawn & Landscaping	Lawn Repair Service	Claims	3-31-24	
USI Insurance Services Northwest	Pharmacy Benefits Management Consulting	Compensation & Benefits	3-31-24	3-31-26
ABC Professional Tree Service	Vegetation Management-Storm Restoration	OHD-Vegetation Control	4-30-24	
AppleOne Employment Services	Temporary Services for Customer Service Advisors, Finance& Accounting and Administrative Support Staff	Staffing & Employee Relations	4-30-24	
Manpower	Temporary Services for Customer Service Advisors & Administrative Support	Staffing & Employee Relations	4-30-24	
Milsoft Utility Solutions	High Volume Automated Answering Service	Customer Relations	4-30-24	
Seelbach & Co.	Vegetation Management-Storm Restoration	OHD-Vegetation Control	4-30-24	
TCI of Alabama	Substation Electrical Equipment Disposal	Civil & Environmental Engineering	4-30-24	
Fridrich & Clark Realty LLC	Realtor Services	Civil & Environmental Engineering	5-31-24	
Landon Development	Tile Replacement-C&M	Facilities & Security	5-31-24	
RJ Young Company	Lease of HD XL5100 Wide Format Printer	Materials Management	5-31-24	
Southeast Venture LLC	Realtor Services	Civil & Environmental Engineering	5-31-24	
Underwriters Safety Claims	Third Party Administrator for Worker's Compensation	Safety & Employee Development	5-31-24	5-31-26
Garney Construction	Central Substation-Duct Bank Installation	Civil & Environmental Engineering	6-1-24	
ABC Professional Tree Service	Vegetation Management-Trimming & Removal	Substation, Support & Vegetation Management	6-30-24	6-30-27
Asplundh Tree Expert	Vegetation Management-Trimming & Removal	OHD-Vegetation Control	6-30-24	
Engage2Excel	Service Awards & Retirement Gifts	Workforce Development & Labor Relations	6-30-24	
FHN Financial	Disaster Recovery & Lockbox Services	Accounting	6-30-24	
Haller's Landscaping & Lawncare	Utility Tree Planting Program	OHD-Vegetation Control	6-30-24	
Johnson Controls Fire Protection	Fire Alarm Maintenance	Facilities & Security	6-30-24	
Johnson Controls Fire Protection	Service Simplex Fire Alarm System	Facilities & Security	6-30-24	
Lewis Tree Service, Inc.	Vegetation Management-Trimming and Removal Services	OHD-Vegetation Control	6-30-24	6-30-27
Prudential Retirement	Recordkeeping & Advisory Services for NES 401(a) & 457(b) Retirement Plans	Compensation & Benefits	6-30-24	



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TCI of Alabama, LLC	Disposal of Electrical Equipment	Civil & Environmental Engineering	6-30-24	
Trees, LLC	Vegetation Management-Trimming & Removal Services	OHD-Vegetation Control	6-30-24	6-30-27
W. A. Kendall & Co. LLC	Vegetation Management-Trimming & Removal Services	OHD-Vegetation Control	6-30-24	6-30-27
Wright Tree Service	Vegetation Management-Trimming & Removal	OHD-Vegetation Control	6-30-24	6-30-27
Davis H. Elliot Construction	Transmission & Distribution Construction & Maintenance Projects	OHD-Vegetation Control	7-31-24	
Holland's Lawn & Landscaping, Inc.	Concrete, Aggregate, Asphalt and Gravel Driveway/Sidewalk Repair	Claims	7-31-24	7-31-25
Mastec North America, Inc.	Transmission & Distribution Construction & Maintenance Projects	OHD-Vegetation Control	7-31-24	
Preformed Line Products Co.	Drone Operations for T&D and GIS Projects	Civil & Environmental Engineering	8-31-24	
Alternative Energy Products, LLC	Clean Waste Wood Recycle	Civil & Environmental Engineering	9-30-24	9-30-26
Careoperative, LLC	Healthcare Transparency Tools	Compensation & Benefits	9-30-24	
Emerald Transformer PPM, LLC	PCB Oil Disposal	Civil & Environmental Engineering	9-30-24	
Hepaco, LLC	Emergency Response Remediation & Clean-up Services	Civil & Environmental Engineering	9-30-24	
IC Systems, Inc.	Collection Agency Services	Rates, Billing & Collections	9-30-24	
LJ Ross Associates, Inc.	Collection Agency Services	Rates, Billing & Collections	9-30-24	
ORI, Office Resources, Inc.	Miscellaneous Office Furniture	Facilities & Security	9-30-24	
Radius Global Solutions	Collection Agency Services	Rates, Billing & Collections	9-30-24	
Sentry Steel Service	Crane & Hauling Services	Construction & Maintenance	9-30-24	
Sessions Paving Co.	Asphalt Repair	Claims	9-30-24	9-30-25
Willis Towers Watson Southeast	Benefits Consulting Services	Compensation & Benefits	9-30-24	
BG Staffing dba Zycron	On-Site Information Technology Staffing Services	Information Technology	10-15-24	10-15-25
Waste Management National Services	Regulated Waste Material Shipment & Disposal	Civil & Environmental Engineering	10-24-24	10-24-28
Waste Management of Tennessee	Disposal of Oil Contaminated Solid Waste	Civil & Environmental Engineering	10-31-24	10-31-25
General Window Cleaning	Window Cleaning	Facilities & Security	11-30-24	11-30-26
NaturChem, Inc.	Chemical Vegetation Control	Facilities & Security	12-31-24	
Rock City Construction	Control Center Renovation	Facilities & Security	12-31-24	
SEI Investments	Consolidated Investment Management Services	Accounting	12-31-24	12-31-26
SSDC Services Corp.	Medicare Coordination Services	Compensation & Benefits	12-31-24	12-31-26
Ulliance, Inc.	Third Party Administration for EAP Services	Safety & Employee Development	12-31-24	
Day Two	Diabetes Management	Compensation & Benefits	1-31-25	1-31-27
KPMG LLP	ESG Development & Framework Consulting	Rates, Billing & Collections	1-31-25	1-31-27
T.W. Frierson Contractors, Inc.	Central Fuel Island Replacement & System Closure	Facilities & Security	1-31-25	
U-Kno, Inc.	Cafeteria Services	Facilities & Security	2-28-25	2-28-26
Genex Services, Inc.	Third Party Administration & Case Management Services for Non-Work Related Disability Plan	Compensation & Benefits	3-31-25	3-31-27
Aubrey Silvey Enterprises, Inc.	Central Substation-Engineering, Procurement & Construction	Civil & Environmental Engineering	4-30-25	



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CityBase, Inc.	Kiosks, Software & Support	Customer Relations	6-30-25	6-30-27
Osmose Utilities Services	Pole Inspection Services	Civil & Environmental Engineering	6-30-25	
Walden Security	Security Guard Service	Facilities & Security	6-30-25	
Rains Electric Co., Inc.	Electrical Repair Services	Claims	7-31-25	
Leidos Engineering, LLC	Engineering Technical Staff Augmentation	Customer Engineering	8-31-25	
TRC Environmental Corp.	Engineering Technical Staff Augmentation	Customer Engineering	8-31-25	
YSI, Inc.	Water Level Monitoring System – Provide & Install	Facilities & Security	8-31-25	
Baker Roofing Co.	Emergency Roofing Repair	Facilities & Security	10-31-25	
CWM Inc. dba WM	PCB Contaminated Solid Waste Disposal	Civil & Environmental Engineering	10-31-25	10-31-27
Maxwell Roofing & Sheet Metal, Inc.	Emergency Roofing Repair	Facilities & Security	10-31-25	
Owens Telecom Services	Fiber Optic Splicing Services	Design & Project Management Engineering	11-30-25	
Omnilert, LLC	Emergency Notification System	Facilities & Security	12-14-25	
DataCapable, Inc.	Outage Map	Customer Relations	12-31-25	
Flozone Services, Inc.	Water Treatment System & Maintenance	Facilities & Security	12-31-25	
MetLife	Life Insurance Third Party Administrator	Compensation & Benefits	12-31-25	12-31-27
UMR, Inc.	NES Health Plan Third Party Administration	Compensation & Benefits	12-31-25	12-31-27
Svanaco, Inc.	NESPower.com & Bid Center Website Hosting, Support & Services	Information Technology	2-28-26	
Environmental Solutions, Inc.	Asbestos Abatement	Facilities & Security	3-31-26	
Clarke Power Services, Inc.	Planned Maintenance & Service Agreement for Generators	Facilities & Security	4-30-26	
KPMG, LLP	Grant Writing and Administrative Services	Energy Services Engineering	5-14-26	5-14-28
Five Star Lawn Management	Substation Grass Mowing and Maintenance	Facilities & Security	5-31-26	5-31-28
Long Foundation Drilling Co.	Specialized Excavation for Large Drilled Shaft Poles	OHD-Vegetation Control	5-31-26	
Robert Half	Temporary Professional Accounting Services	Accounting	5-31-26	
ChargePoint Holdings, Inc.	Electric Vehicle Charge Solution	Fleet	6-30-26	6-30-28
Davis H. Elliot Construction Co.	Street & Private Light Maintenance	OHD-Vegetation Control	6-30-26	
Fist Horizon Bank	Disaster Recovery and Lockbox Services	Accounting	6-30-26	
Shermco Industries	Perform Electrical Tests on Equipment	System Operations	6-30-26	
T.W. Frierson Contractor	Central Substation-Construction Manager at Risk	Civil & Environmental Engineering	6-30-26	
Stansell Electric Co., Inc.	Engineering, Procurement, & Construction for EV Charging Infrastructure	Fleet	7-31-26	7-31-28
Osmose Utilities Services, Inc.	Attachment & Lighting Inventory	Customer Engineering	8-31-26	
TimeClock Plus, LLC	Time Collection Software, Hardware, Licensing & Implementation	Human Resources & Corporate Services	8-31-26	8-31-28
Message Broadcast, LLC	High Volume Automated System , Outage IVR	Customer Relations	9-30-26	9-30-28
Pinnacle Financial Partners	Banking Services	Accounting	9-30-26	
Premier Elevator	Elevator Modernization	Facilities & Security	9-30-26	9-30-28



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DebtNext Software, LLC	Collection Middleware Services	Rates, Billing & Collections	10-31-26	10-31-28
Finn Partners, Inc	Public Relations Advertising, & Communications Services	Customer Relations	10-31-26	10-31-28
Utiliquest, LLC	Underground Utility Locating Services	Design Engineering	10-31-26	10-31-28
Comprehensive Business Solutions (CBS, Inc.)	Pre-Employment/Reclassification Physical Exams and Drug & Alcohol Testing	Safety & Employee Development	11-30-26	11-30-28
A to Z Call Center Services	Secondary Overflow Call Center	Customer Relations	12-31-26	
Optum RX, Inc.	Pharmacy Benefit Management Services	Compensation & Benefits	12-31-26	12-31-28
Clearion	Utility Vegetation Management Software & Implementation	OHD-Vegetation Control	2-28-27	
Lighting Resources, LLC	Universal Waste Recycling	Civil & Environmental Engineering	3-10-27	3-10-29
Badger Daylighting Corp.	Hydrovac Excavation Services	OHD- West	3-31-27	
Lionbridge	Interpretation & Translation Services	Customer Relations	3-31-27	
TPM, Inc.	Hydrovac Excavation Services	OHD-West	3-31-27	
Bestway Services	Janitorial Services	Facilities & Security	4-30-27	
The Comfort Group	HVAC Control System Upgrade & Maintenance	Facilities & Security	6-30-27	
Stericycle, Inc.	Document Shredding	Facilities & Security	7-31-27	
Envirowerks, LLC	Asbestos Abatement	Facilities & Security	9-30-27	
RJ Young Company	Managed Print Services	Information Technology	10-31-27	
AWP, Inc.	Traffic Control	OHD-North	11-30-27	
Lee Company	Emergency Plumbing Repair	Claims	11-30-27	
Southern Protection Agency	Traffic Control	OHD-North	11-30-27	
Arthur J. Gallagher	Insurance Broker Services	Budget & Project Management	6-30-28	
Powerhouse Recycling, Inc.	Electronic Recycling Service	Procurement	6-30-28	
iVox Solutions	Overflow Call Center Services	Customer Relations	3-31-29	